

EXHIBIT 231

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Date: Thursday, December 10 2009 01:55 PM
Subject: Salary analysis.xlsx
From: Cecile de Jongh [REDACTED]
To: Jeffrey Epstein <jeevacation@gmail.com>;
Attachments: Salary analysis.xlsx

Jeffrey,

Here are the numbers. To put her totals in context for you and, as we discussed, I checked on local salaries for this position - \$150,000 to \$160,000 for starting salary.

I hope you don't mind the background info - I just want you to have a bigger picture.
Thank you for looking at this.